

SPECIAL MES-SAGE Nr. 05/2021

NEW: DAYS OFF IN MAY 2021 EXTENDED

26.04.2021

Dear clients and business partners,

We would like to inform you that in accordance with the <u>Decree of the President of the Russian Federation dated 23.04.2021 No. 242 non-working days will be established in the period from 1 to 10 May 2021 (in contrast to the initially planned state holidays on 01.05.-03.05., 08.05.-10.05.2021). Herewith 11.05. will be the first working day after the holidays.</u>

However, the decree retained the right for organizations to determine the number of employees to support the functioning of the organization during the specified period.

Our recommendations in connection with this decree:

- to monitor the deadlines for the payment of salaries, taxes and other mandatory payments carefully; better is to proceed these payments before the start of the specified period;
- o to analyze and check the working schedule of employees at your Russian branches/subsidiaries during the newly specified non-working period;
- to request in advance information about the working schedule of your Russian business partners on those days.

We are at our disposal in case of any questions or inquiries!

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